The state of the adult social care sector and workforce in England

2018

skillsforcare

workforce intelligence

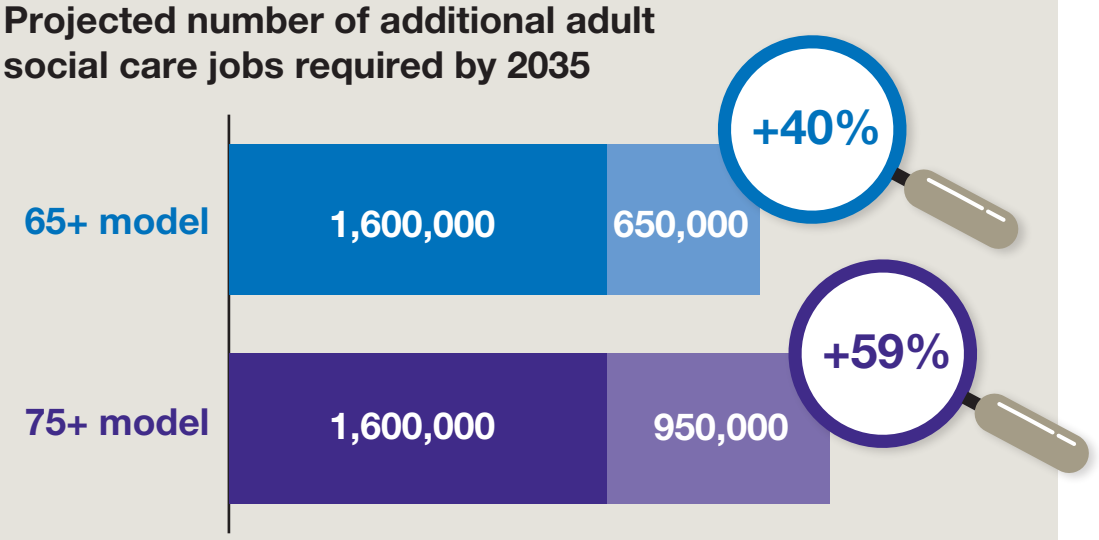
The information for this infographic is taken from the **'State of the adult social care sector and workforce in England, 2018'** report and uses workforce estimates based on data from the National Minimum Data Set for Social Care (NMDS-SC).

1.60 million jobs

in adult social care in England (2017)

The workforce has increased by 21% since 2009. This rate has slowed in recent years.

Projected number of additional adult social care jobs required by 2035

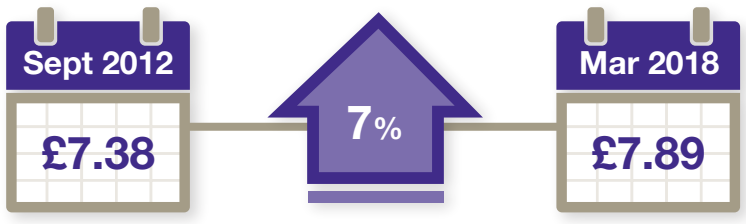


These models project the size of the workforce if it grows proportionally to the number of people aged 65 or 75 and over in the population.

Summary of key workforce information

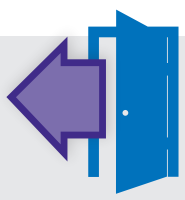
The data below is based on **1.35 million jobs** in the local authority and independent sectors as at 2017/18. Jobs for direct payment recipients and those working in the NHS are not included.

Care worker real term median pay has increased by 7% since September 2012



82% of workers were female

51% of workers were employed full-time



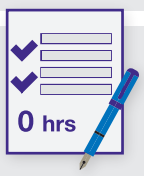
390,000 (30.7%) leavers in the past 12 months

67% of leavers remain in the sector

43 is the average age of a worker

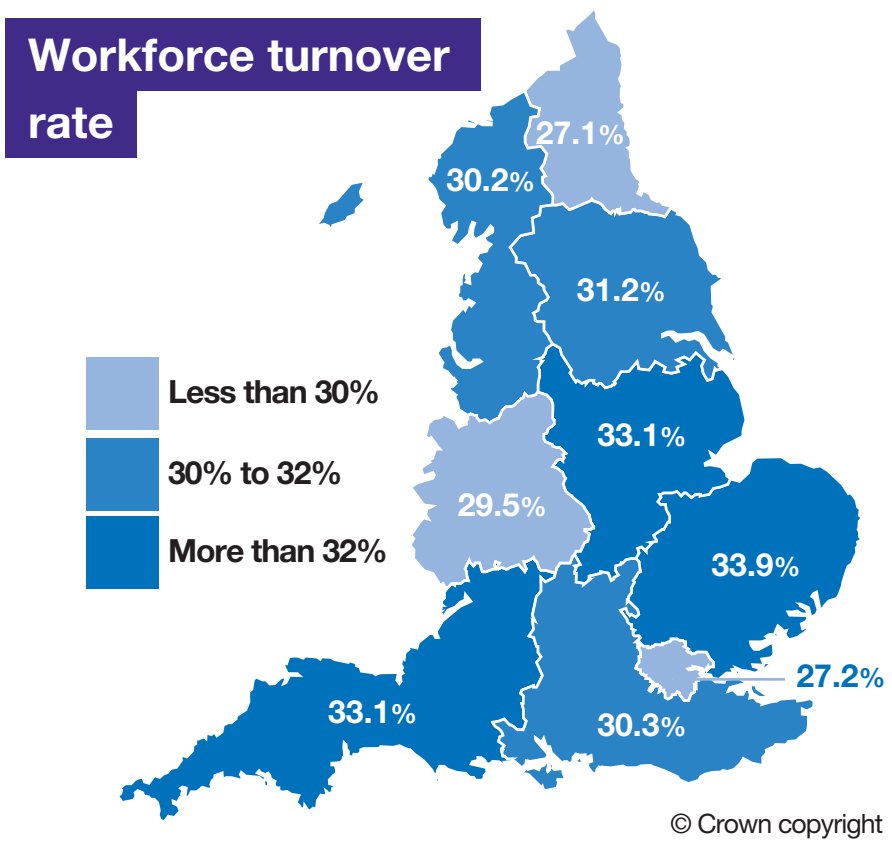
110,000 (8.0%) vacancies at any given time

24% of workers were aged 55 or above



25% of workers were employed on zero-hour contracts

Workforce turnover rate



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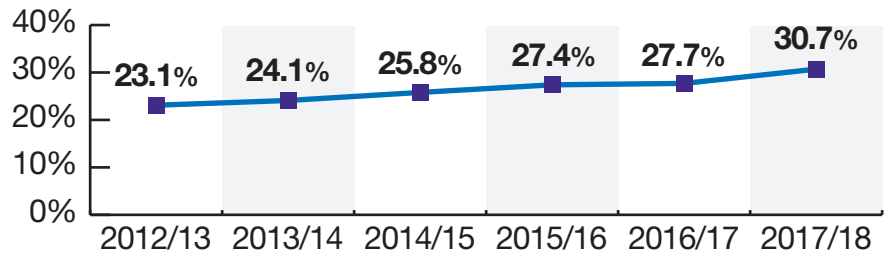

For more information refer to the full report which can be downloaded at www.skillsforcare.org.uk/stateof.

Skills for Care, West Gate
6 Grace Street, Leeds, LS1 2RP

T: 0113 245 1716
skillsforcare.org.uk